



Mentoring Program

Codes of Conduct

Our Mentoring Program is designed to foster the professional growth and development of individuals in the field of environmental health. . Participants of the program are expected to adhere to the following codes of conduct.

Mentor Code of Conduct

1. Confidentiality: Maintain the confidentiality of all information shared by the mentee.
2. Commitment: Dedicate sufficient time and resources to the mentoring relationship, including regular meetings and communications. These meetings should be held in a public or virtual venue.
3. Respect: Treat mentees with respect, valuing their perspectives and experiences.
4. Professionalism: Uphold high standard of professional behavior, serving as a positive role model.
5. Responsiveness: Respond to mentee communications in a timely manner.
6. Guidance: Provide constructive feedback and guidance, helping mentees to set and achieve realistic goals.
7. Boundaries: Establish and maintain appropriate boundaries in the mentoring relationship.
8. Support: Focus on the mentee's professional and personal development without imposing your own agenda.
9. Learning: Stay informed about current trends and best practices in environmental health to provide up-to-date advice.
10. Cultural Competence: Respect and be mindful of cultural, racial, gender, and other differences.
11. Responsibility to report: Mentee and Mentor are required to report any conduct that would violate any widely accepted human resources practices.

Mentee Code of Conduct

1. Respect: Show respect for your mentor's time and expertise.
2. Proactiveness: Take initiative in scheduling meetings and communicating your needs and goals.
3. Openness: Be open and honest about your challenges, aspirations, and feedback.
4. Preparedness: Come prepared for meetings with specific questions or topics for discussion.

